

# **2006 Annual Report**

## **The 52<sup>nd</sup> Annual Congregational Meeting**

### **10:45 a.m. February 25th 2007**

**(immediately following the 10:00 am worship service)**

**Calvary by the Sea Lutheran Church**  
**5339 Kalanianaole Highway**  
**Honolulu, Hawaii 96821**

***The Rev. Timothy J. Mason, Pastor***

#### **Council of Deacons**

**President:**

**Don Hardaway** (through 2/2007)

**Vice President:**

**Ed Kimsey** (through 2/2009)

**Secretary:**

**Bob Joseph** (through 2/2007)

**Treasurer:**

**Marc Adelberger** (through 2/2007)

**Deacons:**

**Susan Fischer** (through 11/01/2006)

**Tom German** (thru 2/2009)

**Yukio Hamada** (through 2/2008)

**Linda Hansen** (through 2/2007)

**Mike May** (through 2/2008)

**So Young Namikawa** (thru 2/2009)

**Dale Noble** (through 10/2006)

**Jon Osorio** (10/2006 – 2/2007)

**Pulelehua R.M. Quirk** (12/06 – 2/07)

**Manning Richards** (through 2/2007)

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## Mission Statement

“Sharing the Blessing of God’s Grace with Aloha”

# Agenda

- I. Opening Devotion
- II. Review Minutes of the 2006 Annual Meeting
- III. Reports from
  - The Pastor
  - The Council of Deacons
  - Worship and Music
  - Other Reports
  - The Treasurer and Auditing Committee
- IV. Election of Officers
- V. Approval of Year 2007 Budget
- VI. Unfinished Business
- VII. New Business
- VIII. Benediction
- IX. Adjournment



# 51<sup>st</sup> Annual Meeting Minutes

## February 19, 2006

### **1) Opening Devotion**

President Don Hardaway called the meeting to order at 10.55 am. He announced that there is a quorum of many more than the 13 members required. He thanked the Rev. Dr. Larry Gardner for serving as Parliamentarian and for his help in preparing for this meeting.

Mr. Hardaway invited Pastor Tim Mason to open the meeting with a brief invocation. Mr. Hardaway read from I Corinthians 12:7, 12-13, 27, and the Congregation joined with Pastor Tim in a litany asking God to unite the Church in mission.

### **2) Review of Minutes of the 2005 Annual Meeting**

Dr. Ted Hsia called attention to several syntactical errors in the draft minutes. The fourth to last sentence of Section V now reads as follows. "Point of order: each individual must place their own ballots in the ballot box." The last sentence of this section now reads: "Counters retired to the brides' room to tally the votes." In Section VI the third sentence now reads: "Growth in giving (deficit) is noted as \$77,254.00 for the 2005 operating budget." Finally, the tenth sentence in this Section now reads: "Motion by Billie Pring: move to accept the 2005 budget as presented; second by Alice Noble." Mr. Sprowls moved approval of the minutes as corrected. The motion was adopted unanimously.

### **3) Reports**

#### **3a) The Pastor**

Pastor Tim highlighted the Stephen Ministry, and that he hoped to begin teaching Crossways Bible Study this year. He suggested a number of other initiatives, especially in the area of hospitality and outreach, for example to shut-ins, visitors, new people in the neighborhood.

#### **3b) The Council of Deacons**

Mr. Hardaway then introduced the members of the Council and briefly described the special contributions they have made on various Church committees.

#### **3c) Worship and Music**

Dr. Arthur Harvey noted that this is his last AGM, since he will be retiring in July. As an addition to his written report he mentioned that both the organ and piano have been re-built this year and they should perform well for several years. He called attention to and thanked the number of people who have contributed to the excellent and unique music program at Calvary.

#### **3d) Other Reports**

Mr. Hardaway referred the congregation to the printed reports of the remaining committees.

#### **3e) The Treasurer and Auditing Committee**

This item was moved to follow item (4).

### **4) Election of Officers**

Mr. Hardaway asked Ms. Ruth Marie Quirk, the Chair of the Nominating Committee, to introduce

candidates for election. They are: for President, Don Hardaway; for Secretary, Bob Joseph; for Council, Ed Kimsey, So Young Namikawa, Tom German, Lea del Castillo, and Michael; for 2007 Nominating Committee: Steve Webb, Christiane Lucas, Sherri Clark, and Susan Alden-Rudin. Mr. Hardaway asked the congregation for additional nominations for each position. There were none, and so he formally announced that the slate of candidates is that proposed by the Nominating Committee. Each candidate then was invited to speak very briefly about their experience and vision for Calvary.

Mr. Hardaway declared the polls open and the congregation placed their ballots in the ballot box, to the tune of "We Are Marching in the Light of God."

Mr. Hardaway announced that the polls were closed, and the tellers retired to count the ballots.

Dr. Manning Richards reported (following Item 7) for the tellers. He said that 70 votes were cast. The following results were announced. For President, Don Hardaway received 68 votes and was elected. For Secretary, Bob Joseph received 67 votes and was elected. For Council: Ed Kimsey received 64 votes and was elected; So Young Namaikawa received 50 votes and was elected; Tom German received 35 votes and was elected. Lea del Castillo received 33 votes and Michael received 29 votes. For the 2007 Nominating Committee the following were elected: Steve Webb with 69 votes, Susan Alden-Rudin with 69 votes, Christiane Lucas with 67 votes, and Sherri Clark with 66 votes.

### **3e) The Treasurer and Auditing Committee**

Mr. Hardaway thanked the Audit Committee, Frank Gruetzmacher and Ms. Sally Drake, for their effort and expertise. He then invited the Treasurer to give her report.

Ms. Billie Pring noted that contributions from Calvary members had grown over the past year. However this accounts for about 35% of the total church income. The income from Japanese weddings has been the dominant source of income, and she noted that this source is likely to be declining. She invited questions about the past year's budget and the proposed budget. There were none.

### **5) Approval of Year 2006 Budget**

Mr. Hardaway noted that the printed budget for 2006 had been reviewed and approved by the Council. Ms. Ruth Marie Quirk moved to approve the proposed budget. The motion carried unanimously.

### **7) New Business**

Ms. Mary Osorio noted that the AGM always seems to be held on a holiday weekend. A number of people would be accommodated if it could be held on a different week.

Ms. Lisa Kimsey noted that there is a steep learning curve for the President and Vice-President of the Council. She suggested that in the coming year the Council look at revising the by-laws to consider a new model for succession of Council leadership. Mr. Dale Noble moved that the Council develop an ad-hoc committee to revise the by-laws and present these for the congregation at the next meeting. The motion passed unanimously.

Ms. Claire teGroen inquired about the indebtedness of the Angel Network. Ms. Christiane Lucas, a member of the Angel Network Board, responded that there are two debts at low interest, and they are being paid off.

Mr. Sprowls suggested that the committee investigating revision of the by-laws include in its terms a review of the order of the AGN agenda, with the election of officers placed nearer the beginning of the meeting.

**8) Benediction**

Pastor Tim offered the benediction.

**9) Adjournment**

Mr. Sprowls moved the meeting adjourn. The vote in favor was unanimous and the meeting adjourned at 12.20 pm.

# Pastor's Report

**"Rejoice always, pray without ceasing, give thanks in all circumstances;  
For this is the will of God in Christ Jesus for you. Do not quench the Spirit"  
(I Thessalonians 5:16 – 19)**

My Goal for 2007 is to strengthen the Body of Christ called Calvary by the Sea -- to invite the Lord to help us strengthen our heads, our hearts and our hands.

## **Overview of 2006:**

### **Outcomes**

- 1) The youth went to the mainland for Bible Camp at Wapogasset Lutheran Bible Camp in Amery, WI for one week of fun, faith, music and study.
- 2) The Stephen Ministry program increased both the number of Care Givers and the number of Care Receivers. We now have 14 Care Givers and 5 Stephen Leaders.
- 3) Worked with the Oahu Hukilau churches to develop a more comprehensive youth program. This program – **OYEA: Oahu Youth Education and Activities** is a joint program made up of churches on Oahu that will be youth driven for the sake of building up the faith of our youth.
- 4) Navigating Transitions: Our Music and Worship coordinator, Dr. Arthur Harvey retired after 10 years and after an extensive review process, we have hired a new Liturgical Arts Coordinator, Dr. Tom Poole. A new parish assistant, Stephanie Hadrick, has also been hired. Many thanks to the Personnel Committee in finding the right people and to the Music and Worship Committee for putting together meaningful worship during the 6 month transition time.

## **Goals for 2007:**

**Head:** To establish a comprehensive educational program for everyone from preschoolers through seniors.

### Action steps:

- 1) Begin a Lectionary Bible study Thursdays 10 a.m. (Begun on Jan. 18)
- 2) Begin Crossways Bible Study Thursday 6:30 p.m. (Beginning Feb. 22)
- 3) Create a committee to oversee adult educational opportunities such as visiting speakers, public forums, etc.

**Heart:** To come together in fellowship activities to strengthen our relationships and create an atmosphere to welcome new members. Create a team that will go out to the sick and shut-ins with visits and communion elements.

### Action steps:

- 1) Begin a series of fellowship meals – “Hang Loose on the Beach” (Starts Jan. 26!)
- 2) Establish Hospitality and Fellowship Committees to put on and promote events to strengthen our opportunities for meaningful interaction.

- 3)      Involve the Stephen's Ministers and others to create a team approach to visitation.

**Hands:** There is no greater joy than to be the hands of Christ provided we are serving according to the gifts that he has given us. This portion of my goal is absolutely key for meeting the goals of Head and Heart.

Action steps:

- 1)      Conduct a Spiritual Gifts inventory of our congregation.
- 2)      Have an Implementation Committee work with our Parish Assistant to match gifts with potential tasks and contact the people to establish a successful match.

Grace and Peace to all, Pastor Timothy Mason

# President's Report

As I look back over the past year, I am reminded of the one constant in our church life, and that is change. With the retirement of Arthur Harvey and the loss of his, as well as his wife, Pat's, contributions to Calvary by the Sea, we have experienced a significant change in our worship services. But we now have a very gifted piano and organ player, Jill Hattemer, and members of the Music and Worship Committee, led by Susan Fischer, have stepped up to the plate to not only fill the void, but to contribute their own special talents in new ways.

When Dale and Alice Noble departed for the mainland, they too left a void that has not been easy to fill. Again, members such as Linda Cluney, Jon Osorio, Ed Kimsey, Manning Richards, the Mirashiges and others have contributed their time and talent to help fill the void. We have also seen several Parish Assistants come and go, but we are delighted to have found Stephanie Hadrick who brings her special skills to that position.

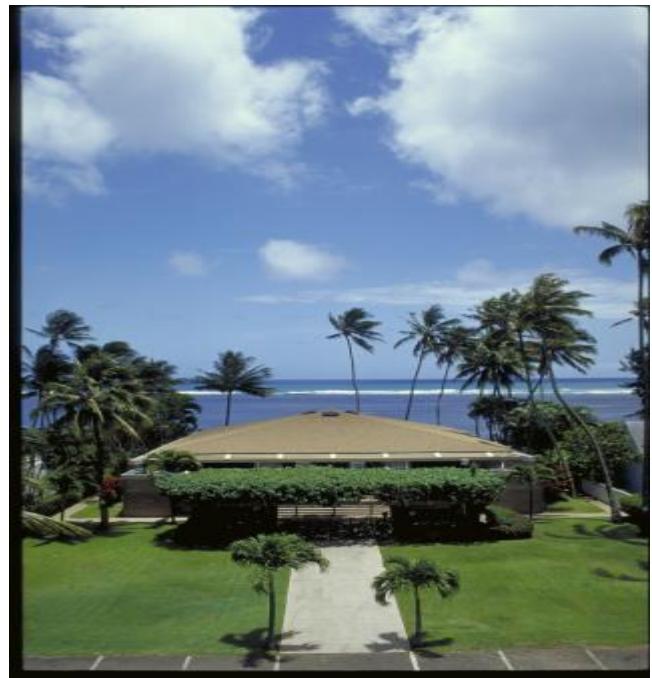
The change of focus by Angel Network has led to a thriving food bank and the employment of Rodney Macalino, a great person to have around, especially when there are conflicts, trespassers or repairs to deal with. And several members of our congregation, including the Silbersteins, Mike Podolske and Lea delCastillo, have joined the ANC team offering their unique gifts.

Episcopal Bishop Edmond Lee Browning in his book of daily devotionals, *A Year of Days*, states that "God is present in the midst of change. Change can be painful sometimes, as growth is always painful some of the time." So if God is present in all this change, what must we do? Henri Nouwen in *Bread for the Journey* answers this question for me. He talks about trapeze artists and how the flyers must trust their catchers. The flyers can perform the most exciting aerial gymnastics, but what make their performances spectacular are the catchers who are there for them at the right time and in the right place. The flyers cannot even reach for the catchers as that would throw off their timing and lead to disaster. They must trust their catcher completely.

In real life, we are all flyers, but in order to perform as God intended and maximize our gifts and talents, we must trust that God, the Great Catcher, will be there for us. As we move forward as a congregation, we will experience even more changes, and as I close out my two years of service, I know that we can fly. Let's trust the Great Catcher.

It has been an honor serving you.

Don Hardaway



# Membership

## Baptisms

Nicholas Henry Benner  
 Reyn Marie Gaylord  
 Cheyne Claude-Michel Nelson  
 Travis Nelson  
 Makela Pick  
 Aimee Leigh Santiago  
 Aberley Fox Sommers

## Affirmations

Linda Louise Ahlers  
 Stephen Paul Ahlers  
 Regina Lynn Benner  
 Ronald Walter Benner  
 Jazmin Maria Boulton  
 Maria (Cherry) Boulton  
 Wayne (Skip) Boulton  
 Wayne Edward Boulton, Jr.  
 Mary Scott Howard  
 Penelope K. Lawhn  
 Gayle Lee

## Transfers

Rebecca Diane Erickson  
 Anne Marie Hoyme  
 Marcia Diane Murphy  
 Michael Robert Podolske  
 Phyllis Jean Podolske  
 Daniel Santiago  
 Karen T. Sisler  
 Richard W. Sisler  
 Emilee Sue Stroup  
 Garry Y.O. Yee

## Confirmands

Matthew Ellison Kau

Alyandrina McCray  
 Sabine Katy Nelson  
 Charles Ernest Roberts  
 Antje C. Rusch  
 Carol Lorraine Suyderhoud  
 Jan Eric Timmerman  
 Ginny Travis  
 Kathryn Ann vonGeldern

## Membership Statistics

### Members Received (adults)

By Affirmation	16
By Baptism	2
By Transfer	10
By Reinstatement	1
Total	29

### Members Received (under age 16)

By Affirmation	2
By Baptism	5
By Transfer	0
By Reinstatement	0
Total	7

Total Received 36

Baptized.....532

Confirmed.....386

Transferred to other congregations.....4

Removed from membership.....1

Deaths.....2

Total Membership 532

Average Weekly Attendance 140

(4 month average)



# Music and Worship Committee Report

It's been a WILD year for the Music and Worship Committee! We've weathered storms (literally and figuratively), said farewells, sung some songs, praised His name, and felt the ever-present loving guidance from our Heavenly Father.

Even preceding the goodbyes to Dr. Arthur and Pat Harvey in July, our ad-hoc Search Team (comprised of Jon Osorio, Pastor Tim, Ed Kimsey, Lisa Kimsey, and myself), was diligently working to find a suitable replacement for the Music & Worship Director position. We restructured the role and renamed it, "Liturgical Arts Coordinator," to more appropriately reflect the many diverse talents of our church ohana. Our efforts began in June and continued until the end of October. We then reconvened after the Advent/Christmas season, with God leading us right to Tom Poole. We are so blessed to have Tom join our Calvary ohana and look forward to many years of worship and praise, ever mindful that our "team" approach for planning Liturgy inspires and invites seekers and worshippers to Christ.

Following Dr. Harvey's retirement, I took the helm as interim director, but ultimately found the additional work load was just too much, so I completed my tenure the first of November. This year we also had the good fortune of hiring the very talented and always cool-as-a-cucumber, Jill Hattemer as our organist. Our Music and Worship Committee has met monthly to plan the wider, general focus for Liturgy planning, typically as it relates to the season and Gospel text. Pastor Tim and I then met weekly to finalize the services, which has been a very blessed, richly spiritual process.

Pastor Tim and I have met with Linda Cluney to finalize our proposed 2007 budget.

Ushers, Communion Servers, Readers, and Greeters continue to fall under the umbrella of the Music and Worship Committee, but have become more self-sufficient in their planning, sign-ups, phoning, training, and actual service. They are a GREAT group!

In November, Pulelehua Quirk, Ruth Quirk, Lisa Kimsey and Fernando Martinez, Pastor Tim and I all attended the Big Island Liturgical Arts Conference, held annually at Volcano. It was a wonderful, educational, inspirational, and deeply spiritual experience. We continue to bring the new ideas we gleaned from BILAC to our Calvary Liturgy planning. Hopefully our Calvary group of attendees will grow each year.

We also celebrate our new "cranberry" ELW hymnals! Yippee!

God has certainly showered us with His blessings this year. I'll pray that will continue, and we'll all grow in His love through service to one another, the true Body of Christ.

Thank you all for allowing me to serve the past few years.

Mahalo,  
Susan Fischer

# Endowment Committee

The Calvary by the Sea Endowment Fund was started in October 2003 when the Council of Deacons directed into the fund \$90,000 of a bequest to Calvary from the estate of Russ and Gracie Johnson, and Thrivent Financial for Lutherans contributed a matching grant of \$10,000. This money was placed with the ELCA Endowment Fund Pooled Trust in mid-2004. As of December 31, 2006 the balance stood at \$134,245.96, including additional gifts to the Fund of \$4790. This represents a 25.5% gain over the initial \$100,000.

In 2006 the Endowment Committee continued its past practice of making up to 4.5% of the balance available each year for missions as defined in the Policies and Procedures statement of the Fund. This year the available amount was \$5700. The Committee advertised this to the Congregation but no requests for funding were received. It will therefore remain invested until a request is approved by the Committee and the Council of Deacons.

The Committee currently consists of Manning Richards, Tim Sprowls, Pam Tajima, and Frank Gruetzmacher, plus, Treasurer, Marc Adelberger. Manning's term ends with this Annual Meeting, and the Council will approve a replacement. A Treasurer is appointed by the Council each year.

One item of concern to the committee was a caution from Calvary's CPA that the use of the term "Endowment" in the Fund's name might make it impossible ever to distribute any of its "corpus"; that is, any amount leaving a balance of less than the total of funds contributed. It was determined that this applies only when the donor requests that the funds be "restricted". To date, no donated funds have been so designated, so this appears not to be a problem. The name will remain unchanged.

There are two ways people can contribute financially to Calvary. Present needs can be served by tithing, other current collections, and distributions from endowments. Future needs can be served by contributions to endowments, such as by bequests. Thus far, the Endowment Committee has been concerned mainly with distributions. A possible future direction would be to encourage contributions to the endowment.

Anyone interested in serving on the Endowment Committee should contact a Committee member. We need one and possibly another additional member.

The Policies and Procedures statement of the Fund can be found on Calvary's website, in prior Annual Reports to the Congregation, or by inquiry to Endowment Committee members. This document was originated by the Stewardship and Finance and Endowment Committees, and approved by the Council of Deacons. It can be revised by these bodies.

Submitted by Manning Richards, Chair

# Evangelism Committee

In 2006, the Evangelism Committee was blessed with the energy and talents of Sherri Clark, Tom German, Betty Hardaway, Marilyn Hamada, Garret Pick, and So Young Namikawa who served as chair.

We invite you to regularly visit our page on the website at [http://www.calvarybythesea.org/mod/group/view.php?group\\_id=3](http://www.calvarybythesea.org/mod/group/view.php?group_id=3) which describes many of the ways we try to serve, including providing the technical support and consultation for Calvary's website itself. We've found that the website is not only a great Evangelism tool which brings new visitors to Calvary, but can also be an effective means of communicating within our own ohana.

Last year, we continued to welcome and encourage new members at Calvary by sponsoring three week orientation "introductions." One of our main missions is to grow the congregation at Calvary and we feel this is one of the most important ways we serve. We've also consulted with other successfully growing churches to help broaden and refresh our perspective on church growth.

Our Japanese New Testament Bible project has provided us with a supply of smaller Japanese Bibles for growing evangelical needs, as well as our original larger Japanese Bibles, our special gift to each of the hundreds of Japanese couples who are married in our church each year; part of our wedding ministry and international outreach.

We still continue to help publish the membership directory with pictures. If your picture is not yet in the directory, please email a picture to [pickgr@gmail.com](mailto:pickgr@gmail.com)

Our Stephen Ministry at Calvary By The Sea continues to grow, and it has become a wonderful new ministry at Calvary helping many in their times of need.

In pursuit of further community exposure to our lovely campus, we've instigated the first annual "Taste of East Oahu" to take place on Saturday, April 28, 2007. Initiated and organized by our own Marilyn Hamada, this food, wine, and entertainment festival promises to enhance Calvary's recognition, provide an opportunity for further fellowship, and also help develop some well-deserved funds for Calvary Youth programs, Montessori Scholarships, and the Angel Network. Calvary volunteer sign ups to help with the event are already proving very positive.

Our congregation's movement toward quality fellowship has been encouraging this year, and certainly has added to the evangelistic message of our church. Recent additions of the Friday evening "Potluck on the Beach" barbecue and Sunday afternoon "Hikes with Mike" will hopefully continue to further enhance this great gift.

We look forward to another blessed year of growth, internally and outwardly.

Respectfully submitted,  
So Young Namikawa

# Japanese Weddings

There were 1,044 weddings of Japanese nationals at Calvary by the Sea in 2006, as compared with 1,333 in 2005, 1,302 in 2004, 1,091 in 2003 (as a result of 9/11), and 1,217 in 2002. Even though Central Union Church, St. Andrews Cathedral, and Kawaiahao Church provide more expensive weddings, they are still popular locations because of what they are: beautiful locations with a notable historical heritage. For many years Calvary was a very popular location because of its special feature: weddings beside the ocean. This is no longer a special feature as there are now many wedding locations beside the ocean on Oahu. Some of them advertise on the internet and, using "mail-order" ordained pastors with little or no overhead expense, provide cheap ocean-side weddings.

It is essential that Calvary become attractive again to the Japanese when they see the agencies' promotional information in Japan. Nature plays a crucial part in Japanese culture. The Japanese believe that they as a people came from nature and their religion centers in nature. Regardless of how small their home, many Japanese families have a small garden in their home because of its importance in their culture. When one of the agencies came from Japan to Calvary to take promotional photos, they stated that the view toward the ocean looked like weeds. Therefore, they brought with them 144 potted plants of beautiful red and orange blossoms, which created a very spectacular appearance. This stresses how significant the view toward the ocean is to the agencies which book Calvary's weddings. Unfortunately, Calvary has not grasped the crucial significance of nature and the obsession with detail in Japanese culture.

Misunderstanding of the Japanese weddings often occurs because persons are not aware of the uniqueness of Japanese culture. In Japan many couples simply register their marriage with the government but do not have the funds for a wedding ceremony. Some have a Shinto ceremony, which is in great contrast to an American wedding. It is a brief austere ceremony with only close members of the family attending. The priest blesses the couple, says prayers, and with the exchange of cups of sake the couple are married. Love is never mentioned. The major event then follows and is an expensive, elaborate reception to which many guests are invited. The reception is expensive because of cultural traditions of gift exchanging. This is one of the reasons that it is cheaper for them to schedule a wedding package in America.

When the wedding party arrives at Calvary, they discover that Calvary provides very talented performers to beautify their weddings. Two of Calvary's vocalists have sung with the opera company, one has sung with the symphony orchestra, one has sung nationally with the Billy Graham organization, one has sung on New Year's Eve at the Hilton Hawaiian Village as the opening number for such celebrities as Ray Charles, one is a descendant of the founder of the Parker Ranch, and one has sung in musicals on Broadway. The organist is the leading theatre organist in the state who has studied under two of the country's leading theatre organists.

The Rev. Dr. Larry Gardner  
Wedding Ministry  
Staff Representative

# Missions Committee

The **Global Missions Team** was started at the end of 2005 to coordinate outreach of Calvary by the Sea to Overseas to Mission Fields, and to promote awareness about the spiritual as well as physical needs of Christian endeavors in all parts of the World.

In the past year, the Global Missions Team has been active (and productive) in several areas.

A. **Other ELCA Churches** in Hawaii. We contacted our sister churches to learn what they were doing. The **Chinese Lutheran Church of Honolulu** had a very active program, sponsoring adopted missionaries, sending outreach teams to Switzerland, as well as Hong Kong and Inland China. They held annual missionary weekends, inviting missionaries to talk about their work.

None of the other 9 churches had any specific Global Mission committee or activity, but were interested in what we planned to do.

B. [Pastor Tim Report on Tour with Bishop Finck to Asia, 14 June to 1 July 2006]

C. **CBTS adopted 2 Missionaries in 2006:**

a. Doctor **Holly Nelson**, is a pediatrician at the Lutheran Hospital, N'Gaoundéré, Cameroon West Africa. Her husband Dr. Tim Nelson is the surgeon. They have 3 school-age children. She was born in Hawaii and still has family here.

b. Pastor **David Person** in Japan has been leading Youth Activities in Japan, with outreach to other parts of Asia, as well as tours to USA by Japanese youth groups.

Pastor Person and Mrs. Nahoko Person visited us on Palm Sunday, 9 April, 2005, when Pastor Person spoke at our 10:00 a.m. service.

c. CBTS is to give \$2,000 a year for each missionary, to Division of Global Missions

d. **Proposed Adoption** of Pastor **Lin Qiu** [Chew] of **China Service Ventures**. We learned Pastor **David Person** is resigning, and will recommend we adopt Pastor Qiu, ordained on the day of the earthquake at the Chinese Lutheran Church of Honolulu by Bishop Finck.

Pastor Qiu is teaching Bethel classes translated into Chinese, in Inland China. He will be back here in April, 2007.

*Calvary Calls* and our website contain the story of Pastor Qiu's change from an agnostic Professor in China to a penniless, desperate restaurant worker in Honolulu, before he became a Christian. His photograph is on our web site.

D. **Past Activities, 2006:**

a. Pastor **Paul Martinson**, (a former teacher of pastor Tim) came with his wife, Dr. **Ida Marie Martinson**, to talk at the Chinese Lutheran Church Missionary weekend. We invited them to a special supper on 5 Feb 2006, to speak about **China Service Ventures** and present a DVD, which we reshowed on Sunday, 11 June 2006.

b. **Hukilau Conference, Missionary Work**, 29 April 2006. We gave an illustrated presentation about the missions team at CBTS. This is posted on our Web site.

c. Dr. and Mrs. **Clarence Chang**, parents of our adopted missionary Dr. **Holly Nelson**, spoke at our 10:00 a.m. service on 13 Aug 2006

d. **Toys for Cameroon Children** The children in Cameroon have no toys. A **Christmas in July** was sponsored at CBTS, with Renee Ako, to collect and purchase toys for the DGM mission Sunday Schools in Cameroon. We collected \$300 worth of simple sturdy toys, shipped with annual supplies to ELCA missions in Cameroon.

- e. **Spring Roller Display** of Missionary News has been prepared for our lanai.
- f. **Pastor Tim's Expenses for Asian Tour**, We paid for this using a donation from the Ted and Juliet Hsia Foundation.

E. **Proposed Future Activities:**

- a. Visiting Pastor from Malaysia
- b. Delegates for Global Missions Event 19 – 22 June 2007, Ohio State University.
- c. CBTS excursion(s) to the Mission Field.

Respectfully submitted.

Sherri Clark

Carol Mahon

Charles Mahon

Miki May

Pastor Tim Mason [*ex officio*].

Pulelehua Quirk, web site custodian.

Ted Hsia, Chairman.

# Mission Support in 2006

## Budgeted Missions

### World Wide

ELCA Pacifica Synod Benevolence	60,000
ELCA World Hunger	3,000
ELCA Lutheran World Relief	1,046
ELCA Missionary Support	4,034
Pacific Lutheran Seminary	1,000
Japanese Wedding Ministry	14,700
California Lutheran Homes Foundation	25
<b>Total World Wide</b>	<b>83,805</b>

### Local

Angel Network Charities	50,000
ELCA Hawaii Conference (Hukilau)	1,086
Lutheran Church of the Holy Trinity Earthquake Relief, Kailua-Kona	595
Prince of Peace Lutheran, Oahu	100
<b>Total Local</b>	<b>51,781</b>
<b>Total for Budgeted Missions</b>	<b>135,586</b>

### Other Missions

Angel Network Charities (Designated Funds – WHALE)	2,356
<b>Total for Other Missions</b>	<b>2,356</b>
<b>TOTAL FOR ALL MISSIONS</b>	<b>137,942</b>

# Personnel and Staff Support

Our Personnel Committee had a very active and challenging year. In April, Alice James, our Parish Assistant moved with her family to the East coast. Pam Tajima was briefly on staff helping with special projects.

Rebecca Roberts replaced Alice and in December left for a job with the State Legislature. We feel very fortunate to have Stephanie Hadrick stepping as our Parish Assistant.

Dr. Arthur Harvey retired and a search started for his replacement. Many thanks to Susan Fischer who headed up the Search Committee of Jon Osorio, Lisa Kimsey and Pastor Tim for a new Liturgical Arts Director. As this is being written, our search may be coming to an end.

Many thanks to those who served on the Personnel Committee this past year. Pulelehua Quirk, Denise Fleming, Susan Fischer, Jon Osorio and Lisa Kimsey.

Submitted by Ed Kimsey



# Property Committee Report

The property committee has two basic functions: to maintain our buildings and grounds in good condition, and to plan and carry out improvements. Over the last few years we have been following a plan for improvements created by one of our past committee members, Jerome Renick, a landscape architect. Such major projects are usually done in August, when the Sanctuary can be closed during the week with minimum loss in income from Japanese weddings.

We started 2006 with the intention of undertaking the next step in this plan, which was to upgrade the driveway makai of Ohana Lani (the old sanctuary) from asphalt to a type of tile that would give better drainage to avoid the flooding we often see after large storms. This had to be abandoned when it became clear that it could not be funded within budget. Instead, we concentrated on maintenance and alternative upgrades: filling in potholes in the dirt margins of the driveway with a special gravel, repairs to the irrigation system, replanting of some ornamentals, removal of four coco palms deemed dangerous by our arborist, trimming other trees, adding moveable flower displays and concealing the hoses makai of the Sanctuary (a high-visibility area for Japanese weddings), replacing the hedge bordering Kalanianaole Highway and adding a low protective wall, making changes to Ohana Lani and Hale Aloha (the old pastoral residence) to bring them up to code, and obtaining a permit for further needed changes to the loft in Ohana Lani. This latter work will begin as soon as satisfactory cost estimates have been obtained.

Starting in late 2005, we have been working closely with the Long Range Planning Committee to coordinate any capital improvements contemplated by the Property Committee with overall master planning for the future of our church. Because of declining church revenues, the two committees eventually agreed that major capital improvements should not be undertaken until the financial picture improved. There is still room, though, for more affordable improvements such as repaving the Kalanianaole parking lot, beautifying the entire highway frontage, and adding signage on the mauka face of Ohana Lani. Planning for these projects is under way. Other projects started and funded in 2006 will be completed in 2007: adding remotely controlled motors to open and close the skylights in the Sanctuary, and tinting the large windows facing the ocean.

We were sorry to lose three valuable members of our committee in 2006: Dale Noble by his moving to Santa Barbara, Jerome Renick by his moving to the Big Island, and Chuck McKeon by his need to spend more time at his contracting work. However, we have gained three excellent new members: Ron Murashige, Rob Smestad, and Don Carp, all of whom bring needed expertise to the committee. We were also lucky to hire "Mac" Macalino jointly with Angel Network Charities, to do miscellaneous on-site work.

Submitted by Manning Richards, Chair

# Youth & Education Report

## January to June 2006

In spring 2006, Calvary's confirmation program was led by Pastor Tim, Bruce Kau and Denise Fleming. The program had 12 enrolled in confirmation classes. In June, we celebrated Matthew Kau's confirmation. Congratulations Matthew, Linda and Bruce!

Pastor Tim, Andrew and Kai Mason, Bailey Fisher from Calvary and 20 other Lutheran youth from Oahu went on the first annual trip to Bible Camp Wapogasset Bible Camp in Amery, Wisconsin. Having served as a counselor at Camp Wapo, Pastor Tim wanted our youth to journey to Amery, Wisconsin for the Camp Wapo experience. All who went were enthusiastic about their week at bible camp and all wanted to return next summer.

## August to December 2006

Confirmation planning for fall 2006 and spring 2007 began with several meetings in August and September. Beginning in fall 2006, Pastor Tim and Pastor Steve of the Lutheran Church of Honolulu (LCH) teamed to teach confirmation on Wednesday evenings at Calvary. Bruce Kau serves as a confirmation leader and musician; and Susan Hall began serving as Calvary's confirmation coordinator for September 2006 to June 2007. One Sunday, each month, the youth from Lutheran congregations Calvary, Christ Lutheran (Mililani), Joy of Christ (Pearl City), LCH (Manoa), Maluhia (Waianae), and St. John (Kailua) meet for Confirmation class, each hosted by a different church. At November's joint confirmation event at St. John Lutheran Church, our youth gathered hundreds of pounds of food for the Windward foodbank.

In addition, the Lutheran churches on Oahu introduced a fresh new online confirmation curriculum, "Here We Stand" that our youth can access, download and submit their confirmation homework to Pastor Tim online. The entire year's classes, September 2006 through June 2007 are posted on Calvary's website under the "Hui" tab for "Youth".

This fall, Calvary has 12 youths, 6<sup>th</sup> grade through 9<sup>th</sup> grade, participating in Confirmation. Parents have shared in providing healthy potluck dinners at 6 pm. Pastor Tim & Bruce Kau begin class with Camp Wapo songs in the Sanctuary at 6:30 with the lessons ending with "**popcorn**" prayers at 8 pm.

Our fall session concluded with Calvary hosting a special confirmation class and tour of Angel Network's food pantry. Our youth also brought Christmas gifts for homeless youth on the Waianae Coast to be distributed by Maluhia Lutheran Church. While the fall session concluded, Calvary and the other church youth leaders continued to work on our return trip to Camp Wapo and a service project to assist families in New Orleans in June and July 2007. We look forward to our youth, parents, and congregation supporting our youth trips this summer through our fundraising activities, especially the "Taste of East Oahu" scheduled for Saturday, April 28, 2007.

Aloha In Christ,

Pastor Tim, Bruce Kau & Susie Hall

# Nominating Committee

The Nominating Committee wishes to thank sincerely the candidates presented below for their willingness to serve our church in their respective capacities.

The President, Secretary, and Nominating Committee nominees who are elected will serve for one year. The Council of Deacons nominees who are elected will serve for three years, except that one of them (specified on the ballot) will serve only the one remaining year of Susan Fischer's term. Two members of the Council who are retiring this year, Yukio Hamada and Mike May, will automatically join the four nominees elected to the Nominating Committee. Since the Vice President is elected by the Council from among its members and the Treasurer is appointed by the Council, no nominees for these offices appear on the ballot.

Several of the candidates sought for the slate were concerned about the competitive nature of elections, and the Committee decided to present a minimal slate only, noting that additional candidates could always be nominated from the floor.

For President:

Ruth Marie Quirk (Pulelehua)

For Secretary:

Bob Joseph

For Council of Deacons: (3 year terms)

Kim Bock

Christiane Lucas

Jon Osorio (one year only)

Laura Sprowls

For Nominating Committee:

Don Hardaway

Michael

Mary Osorio

Tim Sprowls

The Nominating Committee which developed the slate above was made up as follows: Christiane Lucas, Sherri Clark, and Sue Alden-Rudin were elected at the Congregational Meeting in February 2006. Manning is retiring from the Council of Deacons as of February 2007. Jon replaces Dale Noble, who retired from the Council last fall.

While on the Nominating Committee, Jon volunteered to be a candidate for the remainder of Susan Fischer's term, and subsequently excused himself from the Committee.

# **Nominees for the Council of Deacons**

## **President**

**Pulelehua RuthMarie Quirk MLS, MEd**

**Mark 10:43 "But among you it will be different.  
Whoever wants to be a leader among you must be your servant."**

### **CBTS Membership and Service:**

Member of Calvary by the Sea Lutheran Church since 1991.

From 2001-2004, I served on the CBTS Council as Treasurer.

I was appointed to Council to serve for Jan and Feb 2007 to fill a position for a council member who resigned from COD in Dec 2006.

I am currently serving on the following committees: Personnel, Music & Worship, Stewardship & Finance, I have also served on, the COD Executive Team, Staff Support, Endowment, By-Law Revisions. Nominating Committee, Elections Team, Audit Committee, Choir Member.

I was the lay voting member sent to the Pacifica Synod Assembly in California and attended the Hawaii Hukilau meetings in 2003.

I attend the Big Island Liturgy and Arts Conference (BILAC) conference 1999- 2006, and in 2005, and 2006 I went with other CBTS M&W I have attended the Hawaii Island Ministries Conference 1997-2005 I am a Bethel Remnant and ACTS graduate. GODancer, Communion Server, Reader and Child of God

**Employment:** University of Hawaii at Manoa Libraries since 1981.

I currently serve as Manager of Operations of Sinclair Library.

Education: Master's in Library and Information Science (1981) and a Masters in Educational Technology (2006).

To see my full resume go to <http://www2.hawaii.edu/~rmq>

**Family:** CBTS is my family of choice!

I am a widow who is a primary care coordinator for my 86 year old mom (Ruth Mary Quirk), My 25 year old son Shane Stowell is getting ready to go to college in Florida to study to be a Sound Engineer. We share our home with a dear friend, Susan Miller, who shares in my mom's caregiving. I have 6 siblings, 14 nieces and nephews, 4 great nieces and nephews; they live in California.

I bring experience, a love of God and optimism to this work.

Phillipians 4:8 "Whatever is true, whatever is noble, whatever is right, whatever is pure, whatever is lovely, whatever is admirable, if anything is excellent or praiseworthy think about such things"

Pulelehua RuthMarie Quirk MLS MEd

Home: 395 7524 cell 386 8883, fax 956-5952, work 956-8525 [pulelehua@mac.com](mailto:pulelehua@mac.com)

## **Secretary** **Bob Joseph**

My wife Judy and I became members of CBTS *ca.* 1997. We completed the three-year Bethel Bible study, and I sing with the choir. I have been Secretary of the Council for the past two years.

I have been a university professor my entire career. I am on the faculty in the Institute for Astronomy (IfA), UH-Manoa, where I have been for the past 17 years. I just finished a term as Faculty Chair of the IfA. Before moving to Hawaii I was on the physics faculty at Imperial College, University of London, for about 20 years. I was Director of a national observatory on Mauna Kea for 11 years, for which NASA awarded me a Public Service medal. I have served on and/or chaired many national and international astronomy committees and boards, and I am on the Board of Editors of the journal *Contemporary Physics*.

The Angel Network, Performing Arts at Calvary, and the Montessori School are outstanding programs this church has developed that we must nurture. I would like to see an expanded educational program for adults. One example might be an evening program for adults on contemporary religious, social, and ethical issues. Pastor Tim has asked me to organize a group on peace and social justice. I haven't got this going yet, but I see this as one of the major messages of the *New Testament* and I would like to see Calvary be a focus in the community on such issues. I hope to get this started very soon.

There are larger matters. Calvary is a special group of people and we have a beautiful sanctuary and worship style which are unique and fit naturally to our setting in these wonderful islands. New people are discovering Calvary and joining our ohana, but attendance at the 10 am service is declining and we need to get the word out. My vision for this year is a Council that leads the Calvary community and finds ways to reverse this trend. I think we could do a much better job of encouraging visitors to make Calvary their church home.

## **Council** **Kim Bock**

I am a local girl who graduated from Kailua High School and UH. I work at an advertising agency and have a husband and two children, Jeff, Chris and Jessica. I have been coming to CBTS since 1999, but only became a member last year. Faith and God have always been a part of my life but the road has not been without detours. My grandfather was a Pentecostal minister, I went to a Baptist school and now I'm a Lutheran. The tremendous sense of community and love are what have drawn me to CBTS. There is no other place (other than sunset at the beach) where I feel God more strongly. I hope to serve on the council and share a sense of focus and direction with an amazing group of fellow members.

## **Christiane Lucas**

Attended Calvary by the Sea since 1970

1970- 1981 Sunday School, First Communion, Confirmation, Nursery Attendant, Tuesday Night Live fan

1981-1989 Fruitless search for spiritual home while living abroad.

1990-2000 Returned home to Hawai'i and Calvary: Bethel remnant, 2nd grade Sunday School teacher, Clown Sunday participant, mom of Calvary Preschooler- four years, joined Angel Network Board (currently vice-president), completed A.C.T.S. twice. Halau member.

2001-2003 Council of Deacons, Angel Network liaison.

2006 Long Range Planning Committee, Stephen's Ministry beneficiary, Nominating Committee member

I've lived in ten different houses since I returned to Hawai'i in 1989, but Calvary has been my heart home always. For my daughter Iléiana, it was the one constant, common denominator, her whole life, from its very beginning to its very end. I care passionately about the precious community of thoughtful, creative, inclusive Christianity we have. I treasure the willingness to encourage members to grow and explore new ways of understanding and expressing God's love in our community. I find great comfort in our solid foundation in the ELCA, and respect for our local culture. We have much to be thankful for. A steady call to fearless faith, given with abundant compassion is our most valuable resource. We have much to share. It will be a privilege to join the other Council members and Pastor Tim in finding ways to share these resources, as we expand our community, and touch more lives. In more specific terms, growing programs for children, and adult outreach are a priority. Creating venues for members to get to know each other and God's word, is fundamental. I am also committed to protecting our inspirational campus and pursuing projects to increase its value in function and beauty.

### **Jon Osorio**

Jon and his wife Mary have been members of the congregation since 1994. Jon served on the council of Deacons from 1997 to 1999 and was elected vice-president by the Deacons in 1999. In 2000, Jon was elected to fill the remaining year of a council-member who had resigned and was elected vice president for that year. He has also been a faithful member of the choir, a less faithful member of the Music and Worship team, and was a pretty ineffective Sunday School teacher in 2002. Jon served on the Calvary pastoral call committee as its chair from 2002-04. He was appointed by the Council to complete the current term of Dale Noble.

He is currently the Director of the Kamakakuokalani Center for Hawaiian Studies at the University of Hawaii in Manoa. But what qualifies him best for this position in his opinion is that he lives and thrives in the Osorio household and challenges any congregation member to try that for a week.

### **Laura Sprowls, US Navy (Ret.), M.A.**

CBTS membership and Service:

Member of Calvary by the Sea Lutheran Church since 1999.

From 1999-2006, I served as a Sunday school teacher for grades K-7.

I served on the Nominating Committee in 2006.

I am a front row Choir member, an ACTS graduate and have participated as needed as Communion Server and Reader.

Employment: Intercultural Communications College since 2003 as Registrar and International Student Advisor. VentureSphere since 2006 as a Small Business Advisor. Education: Master's in National Security Affairs (1985). Certificate in Strategic Leadership (1996)

To read more about me go to: <http://www.vadvisors.com/about/?id=4>

Family: I am the devoted wife of Tim Sprowls and proud mother of Julia (18) and Victoria (10). We share our home with my mother, Beatrix Johnson, during the cold New England winter months.

I bring over 20 years of leadership and business experience to the council as well as recent non-profit board and committee experience in other walks of my life. I would love to assist CBTS with personnel issues such as hiring some good people to help with child care, youth, and seniors.

## **Nominees for the Nominating Committee**

### **Don Hardaway**

After three years as an officer in the U.S. Navy, five years as a Rehabilitation Counselor and 24 years as a Probation Officer for the U.S. Courts, I retired and moved to Hawaii. My wife, Betty, our daughter, Amanda and I, immediately began attending Calvary. I completed the three-year Bethel Bible Study, the ACTS program, chaired a Nominating Committee and served as Correspondent for the Call Team in our recent search for a pastor. I also attend the Saturday morning men's group and volunteer as usher, greeter, communion assistant and reader when needed.

I have actively participated in church activities all my life and I am honored to be nominated for the office of President of the Council of Deacons. Throughout my 12 year tenure as Deputy Chief and Chief U.S. Probation Officer, I was partially or fully responsible for a staff of 120 - 150, ten branch offices, a multi-million dollar budget and all the operational, personnel and legal issues connected with such an operation. I believe this managerial experience will be helpful in conducting the business of the church.

### **Michael**

I first came to Calvary in the summer of 1984 as a participant in the now-defunct "Tuesday night live." Our weekly introductions always included someone who stated their name and claimed "I'm here to serve." Intrigued by the notion of being somewhere for no purpose other than to serve, I ignored it for 12 years until I returned in 1996. Still, every week, someone was there whose stated purpose was to serve. But whom did they serve? Why did they choose to serve? What was it that the serving accomplished? and why would they announce out loud that serving was their purpose? I asked and found out about A.C.T.S. and found I could not resist the temptation to serve myself. Soon after, I joined the Bethel Bible study and became a regular attendee of Sunday services, Wednesday bible class (six years) and A.C.T.S. (12 times). After a time I began teaching Sunday school (in my seventh year, now), was asked to run for election to the council of deacons, and became the A.C.T.S. coordinator and the chair of the fellowship committee. Now I've been asked to run for re-election to the Nominating Committee and provide this short biography. This is it. Calvary is my home, my secure haven in the midst of tumultuous life, the one place where I can do no less than all I can. My name is Michael and I'm here to serve.

### **Mary Osorio**

I have been a member of CBTS for about 15 years. Jon and I recently celebrated our 20th anniversary, sharing an interesting and wonderful life including 5 children ranging from 3 to 31 years old. I love my work as a Case Manager to families caring for their kupuna at home with the Honolulu Gerontology Program. Family, friends, food, music, hula, Hawaiian culture and politics, travel, nature and tennis are among my passions.

My desire is for CBTS to retain its uniqueness as a place that fills people with compassion and the spirit to follow Jesus as a role model in contributing to the community and the world. I also have a deep respect for the values and practices of all spiritual paths that promote self examination, wisdom, compassion, justice and peace. I treasure the eclectic nature of our music, worship, dance and

programs here at CBTS. There is a sense of connection at Calvary-best demonstrated in our WHALE and communion I believe- that I've never found elsewhere, that makes me grateful to have this be my church home. CBTS is a place where my relationship with God has been nurtured, my faith has grown, I've experienced grace and mercy, been reminded my job is to serve, and been blessed and uplifted with hope in the darkness moments. The Calvary `ohana has been one of the greatest supports in my life and I am happy to offer my gifts and time to give back.

As a member of the Nominating committee my goal would be to build on Calvary's diversity in the leadership of the church-background, age, ethnic, economic, gender... in the hope that this church will be a place where all feel welcomed and valued. The leadership, and the future of this church are very important to me. My qualifications include participation on countless boards and committees, certification as a Mediator, ease with approaching and connecting with people...and "multi-finishing".

I am grateful for the history we've shared, the legacies of those no longer with us, the lessons of Kahu Doug and Ivy and the road ahead with Pastor Tim. I am truly thankful for those who give their time regularly to the tasks and needs of running our church campus, services, and programs, and to those willing to serve on the Council and committees. I believe that the rest of us, myself included, need to take on more ownership and simply give more of ourselves to keep this church vibrant and alive. In our relationships I pray for more respect and grace that we might unite and enrich this spiritual journey we have chosen and been called to share.

### **Tim Sprowls**

Being part of the Calvary Ohana is very important to my family and I. Calvary brought me back to Hawaii in 1998 as the Business Administrator; the CBTS people have helped keep us in Hawaii. We joined the Church in 1999. I have previously served for 3 years as Congregation President. I have 20 years of military experience in various leadership positions and I am currently the Program Manager for a multi-million dollar defense project.

# Audit Report

## Cash Disbursements

The check register, cancelled checks, and invoice files for the Church and the Preschool accounts were sampled for the following:

1. Matched the date, payee, and amount from the check register to the invoice or other supporting documents.
2. Verified the date on the cancelled check to be timely compared to the date on the invoice.
3. Examined each cancelled check to verify that authorized signors had signed the checks.
4. Reviewed the invoices to make sure the expense was disbursed from the proper fund.
5. Compared checks to the general ledger to verify expenses were properly categorized in the general ledger.

The general ledger for the Restricted/Designated Funds was reviewed to verify that expenses were for the restricted purpose of the fund.

Financial statements of revenues and expenses for the year were compared to budgeted amounts. Any variances were investigated and explained.

Expenditures for major improvements or purchases were reviewed to verify they complied with Church policy.

## Cash Receipts – Offerings

Count sheets, deposit slips, bank statements, deposit log, and general ledger for the Church and the Preschool were sampled as follows:

1. Amount of collections from the count sheets to the deposit slip and bank statement were verified.
2. Verified that Sunday count sheets were initialed or signed by the counters.
3. Made sure deposit amounts agreed with amount in general ledger.
4. Compared a sample of pledge collections from the count sheets to the donor's annual statement, and verified the receipt was present in the appropriate donor's record and recorded on the same date.

## Reconciled bank accounts:

1. Checked that all bank accounts were reconciled monthly.
2. Verified that reconcilers were someone other than the check signors.
3. Verified that bank accounts were reviewed by person other than bank account reconciler.
4. Examined 2 months of bank statements for the following:
  - a. Reviewed copies of the bank statements, bank reconciliation and financial statements.
  - b. On the bank reconciliation, compared "balance per bank statement" with the ending balance of the bank statement for that month.
  - c. On the bank reconciliation, compared the amount entitled "adjusted or reconciled balance" to the amount on the financial statement's balance sheet.
  - d. On the bank reconciliation, documented explanation for checks older than 3 months outstanding, and arranged for submittal to payee or State of Hawaii Unclaimed Property.

*Respectfully submitted by the Audit Committee: Cindi John, Mike Podolske and Phyllis Podolske*

# Treasurer's Report

The financial picture at Calvary remains strong. However, there is still much work to do.

## 2006 Results

Total Tithes/Offerings were \$241,880 (14% below budget). Total Japanese Wedding revenue was \$429,108 (14% below budget). Total Income (including investment and other income) for CBTS was \$702,878 (13% below budget).

Total Expenses were \$722,549 (12% better than budget). The lower expenses were due to strong cost controls on overhead, lower salary expense due to the vacancy in the Music and Worship Director position after Dr. Harvey's retirement and lower buildings/grounds maintenance expense. However, there were significant expenses associated with progress on obtaining the Existing Use Permit for the entire CBTS campus.

Total cash and investments decreased from \$407,045 at December 31, 2005 down to \$344,199 at December 31, 2006 due the operating loss described above plus capital expenditures including work on Hale Aloha, the new phone system, the assisted listening system for the Sanctuary, and the summer buildings/grounds improvement program.

## 2007 Income to Support Internal Programs and External Missions

Calvary has a long rich tradition of supporting programs both internal to the CBTS as well as supporting Mission programs in the community and world wide. To fund these programs, CBTS has primarily relied on Tithes/Offerings and the Japanese Wedding business. Historically, the Japanese Wedding receipts have been a significant portion of CBTS income. However, due to changing demographics, the Japanese Wedding income has declined and we have become more reliant on Tithes/Offerings to support the programs and Mission of the Church. However, Tithes/Offerings have not increased sufficiently to offset the decrease in Japanese Wedding income.

	Tithes and Offerings		Japanese Weddings		Total
	\$	%	\$	%	
1999	\$227,264	28%	\$585,400	72%	\$812,664
2000	\$236,683	31%	\$522,600	69%	\$759,283
2001	\$230,522	31%	\$505,000	69%	\$735,522
2002	\$214,029	30%	\$491,000	70%	\$705,029
2003	\$222,259	33%	\$442,800	67%	\$665,059
2004	\$233,001	31%	\$522,400	69%	\$755,401
2005	\$252,875	32%	\$533,200	68%	\$786,075
2006	\$241,880	36%	\$429,108	64%	\$670,988

We are budgeting \$260,000 in Tithes/Offerings for 2007 and \$460,000 in Japanese Wedding income. We have implemented a "Growth in Giving" program to increase contributions from Tithes/Offerings. As a Church, we must strive to be financially self sufficient. As we continue to focus on this "Growth in Giving", members should recognize that each incremental dollar that exceeds our basic CBTS

operating expense requirements will go toward building our internal programs (i.e. children's programs, Sunday school, expanding our music and worship programs, etc), as well as our external Missions (i.e. Synod, Global Missions, Angel Network, etc.). We remain cautiously optimistic that this "Growth in Giving" program will be well received by the congregation, and that it will result in growth of our internal programs and external Missions.

## **2007 Expenses**

Due to the lower income expectations, the Council had to make some very difficult choices. For the proposed 2007 budget, the Council has chosen to focus on developing our internal CBTS programs (including children's programs, Sunday school programs, music and worship, and performing arts, etc). Spending on these programs will help build the critical mass within these activities and make CBTS a more attractive place for both adults and children to come, on Sundays as well as during the week.

However, this means CBTS has fewer dollars to spend on External Missions. For the proposed 2007 budget, total CBTS contributions to External Missions represent 15% of Tithes/Offerings and Japanese Wedding income. This is down from almost 20% in 2006. Contributions to both Angel Network and Synod/Church-Wide Missions were reduced due to the lower Tithes/Offerings and Japanese Wedding income. For the proposed 2007 budget, contributions to our Synod will represent 15% of total budgeted Tithes/Offerings. While this is a significant decrease from 2006, it is consistent with Synod guidelines. As the membership of CBTS embraces the "Growth in Giving" program, we expect that CBTS contributions to our Synod and Church-wide Missions will increase. Contributions to Angel Network were also decreased consistent with the decrease in Synod contributions.

## **2007 Capital Expenditures**

For 2007, CBTS is focused on rebuilding the infrastructure to provide the basis for the Church to grow in the future. We have budgeted expenditures to ensure we finally receive our Existing Use Permit. Once this permit is obtained, CBTS can start the process of implementing the long range plan for the church buildings. We have also budgeted expenditures for replacing the aging technology infrastructure of the church, including updating wiring, replacing PCs/printers, etc and establishing a wireless network on campus. Other capital expenditures include funds for new audio visual equipment and for work on the road-facing portions of the property.

While CBTS does have challenges going forward, we have a solid foundation for future growth. I am excited by the new "Growth in Giving" program and the emphasis on internal CBTS programs. Focus on these activities will increase the appeal of CBTS to both current and future members. And as we grow internally, contributions to our External Missions will also grow. Many thanks to the Council for its support and remember, OUR FUTURE IS BRIGHT!

Marc Adelberger, Treasurer

**CALVARY BY THE SEA LUTHERAN CHURCH**  
**2007 PROPOSED BUDGET**

**Income Summary**

Offerings	\$260,000
Japanese Wedding	\$460,000
Interest, Rent, Local Weddings Taste of EO	\$25,800
<b>Faith Growth</b>	<b>\$9,545</b>

<b>Total Income</b>	<b>\$755,345</b>
<b>Total Budget Expenses</b>	<b>\$755,345</b>

<b>CIP expenses to be paid With Savings</b>	<b>\$200,000</b>
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**Breakdown of expenses**

Angel Network	\$31,500	Salaries	\$203,660
Synod/Church-Wide	\$41,500	Payroll tax	\$11,450
Hukilau (ELCA Hawaii)	\$1,500	Payroll benefits	\$64,560
Community Missions	\$1,500	<b>Salaries/benefits Total</b>	<b>\$279,670</b>
Global Missions	\$30,300		
<b>MISSIONS Total</b>	<b>\$106,300</b>		
	15%		
Taste of EO	\$14,700	Utilites	\$38,700
Adult Education	\$650	Insurance	\$41,000
Confirmation	\$1,760	Property Tax	\$100
Sunday School	\$2,100	Equip rent/main	\$38,500
Performing Arts	\$6,500	Legal fees	\$1,000
Youth	\$9,540	Excise tax	\$20,300
Evangelism	\$7,100	Audit	\$0
Fellowship	\$3,600	Postage	\$3,500
Stewardship	\$500	Office supplies	\$4,000
Music & Worship	\$34,075	Building and grounds	\$103,700
Weddings	\$1,600	Childcare	\$3,000
Long range planning	\$6,230	Other general Ads	<b>\$27,220</b>
		<b>General Total</b>	<b>\$281,020</b>
		Fixed operating expense	\$560,690

## CALVARY LUTHERAN CHURCH 2007 PROPOSED BUDGET Program Expenses

<b>MISSIONS</b>		<b>Evangelism</b>	
Synod/Church-Wide	\$41,500	Outside Services	\$200
Hukilau (ELCA)	\$1,500	Resources & Curriculum	\$1,700
Angel Network, Community Missions	\$31,500	Food	\$1,200
	\$1,500	Travel	\$1,500
		Training	\$2,500
Global Missions	\$30,300	Advertising	\$0
	<b>Mission Total</b>	<b>Evangelism Total</b>	<b>\$7,100</b>
<b>Fellowship</b>			
Food	\$2,100	<b>Building &amp; Grounds</b>	<b>\$103,700</b>
Resources & Curriculum	\$1,500		
	<b>Fellowship Total</b>	<b>Stewardship</b>	
	<b>EDUCATION</b>	Food	\$0
<b>Adult Ed</b>		Resources & Curriculum	\$500
Resources & Curriculum	\$650		<b>Stewardship Total</b>
<b>Confirmation (Fink)</b>		<b>Music &amp; Worship</b>	
Outside services	\$0	Advertising	\$2,800
Travel		Travel	\$2,580
Resources & Curriculum	\$610	Outside services	\$20,500
Food	\$950	Resources & Curriculum	\$3,000
Training (Confirmation camp)	\$200	Food	\$120
	<b>Confirmation Total</b>	Training	\$3,250
<b>Sunday School</b>		Supplies	\$1,500
Resources & Curriculum	\$1,800	Memberships	\$325
Food	\$300		
	<b>Sunday School Total</b>	<b>Music &amp; Worship Total</b>	<b>\$34,075</b>
<b>Performing Arts</b>		<b>General</b>	
Outside Service	\$5,000	Travel	\$7,430
Resources & Curriculum	\$1,500	Training	\$4,840
	<b>Performing Arts Total</b>	Food	\$1,450
<b>Youth (conf to adult)</b>		Supplies/resources/postage	\$11,180
Travel Adults Wisconsin Camp	\$2,000	Memberships	\$1,200
Resources & Curriculum	\$4,040	Equip/Maintenance	\$38,500
Food	\$400	Advertising	\$12,200
Training (Camp fees)	\$3,100	Utilities/insurance/tax	\$100,100
Scholarship	\$0	Salaries/benefits	\$279,670
	<b>Youth Total</b>	Childcare	\$3,000
<b>Wedding</b>	<b>\$9,540</b>		
Taste of EO	<b>\$1,600</b>	<b>General Total</b>	<b>\$459,570</b>
	<b>\$14,700</b>		

CALVARY LUTHERAN CHURCH					
2007 PROPOSED BUDGET and 2006 Actual Expenses					
		07 Budget	07 Budget	06 Actual	06 Actual
Acct #					
3100	INCOME				
3110	Offerings (22)		\$260,000		\$251,706
	General	\$260,000		\$241,880	
	Restricted	\$-		\$9,826	
3131	Japanese Weddings		\$460,000		\$429,108
3132	Local Weddings		\$1,600		\$4,225
3170	Investment		\$8,000		\$15,566
	General	\$8,000		\$14,972	
	Mission			\$38	
	Wedding			\$398	
	Building			\$8	
	Education			\$150	
3180	Rents & Misc.		\$1,500		\$1,413
	General	\$1,500		\$1,413	
	Taste of EO Revenue		\$14,700		
3172	Unrealized Gains/Losses				\$860
	TOTAL INCOME		\$745,800		\$702,878
	EXPENSES				
5000	MISSIONS				
5010	Synod/Church-Wide		\$37,500		\$60,000
5020	ELCA World Hunger		\$3,000		\$3,000
5030	Pacific Lutheran Seminary		\$1,000		\$1,000
5040	Hukilau (ELCA HI Conference)		\$1,500		\$1,086
5050	Angel Network,current allocation includes garage		\$31,500		\$50,000
5070	Community Missions		\$1,500		\$1,766
	Global Mission		\$3,000		\$18,734
5080	Scholarships				
	TOTAL MISSIONS		\$79,000		\$135,586

		<i>07 Budget</i>	<i>07 Budget</i>	<i>06 Actual</i>	<i>06 Actual</i>
5376	SALARIES				
5110	Pastor (G)		\$74,160		\$72,000
5220	Office Finance (G)		\$41,200		\$40,000
5225	Parish Assistant (G)		\$33,300		\$24,635
	Music & Worship Director		\$22,000		\$29,167
5245	New Staff Pos(Youth)		\$14,000		\$8,772
5262	Cust/Maint.		\$19,000		\$13,321
	TOTAL SALARIES		<b>\$203,660</b>		<b>\$187,895</b>
5400	OUTSIDE SERVICES				
5410	Organist		\$13,300		<b>\$4,975</b>
	Music & Worship	\$13,000		\$4,275	
	Wedding	<b>\$300</b>		<b>\$700</b>	
5430	Pastor Fee (Wedd)		\$-		
5445	Audio Tech		\$5,100		\$3,188
	Music & Worship	\$5,000		\$3,032	
	Weddings	\$100		\$156	
5440	Wedding Coordinator		\$900		\$2,025
5450	Parking Atten. (Wedd)		\$200		\$210
5470	Childcare (Gen)		\$3,000		\$2,145
5489	Other Program services		\$7,700		\$30,086
	Music & Worship	\$2,500		\$6,045	
	Performing Arts	\$5,000		\$4,300	
	Evangelism	<b>\$200</b>			
	Confirmation(Fink)	\$-		\$-	
	General/Desig		<b>\$4,000</b>	<b>\$19,741</b>	
	TOTAL OUTSIDE SERVICES		\$30,200		\$42,629
5300	PAYROLL TAX				
5371	Social Security-Company		\$9,800		\$5,055
5373	Medicare-Company		\$2,300		\$1,191
5375	Unemployment-HI State		\$1,500		\$1,068
	TOTAL PAYROLL TAX		\$13,600		\$7,314

		<i>07 Budget</i>	<i>07 Budget</i>	<i>06 Actual</i>	<i>06 Actual</i>
	EMPLOYEE BENEFITS				
5320	Staff Pensions		\$12,000		\$14,304
	General	\$12,000		\$11,770	
	Music & Worship			\$2,534	
5330	ELCA Pension Assessment		\$3,850		\$4,528
	General	\$3,850		\$3,717	
	Music & Worship			\$811	
5312	Social Sec. Offset- Pastor		\$5,510		\$5,508
5315	Moving Expense				
5340	Medical/Medical Offset		\$34,600		\$32,586
5340	Dental		\$1,750		
5945	Life Insurance		\$2,150		\$1,024
5360	Workers Comp		\$2,000		\$2,557
5350	Temporary Disability		\$1,500		\$2,373
0.083					
28130	TOTAL EMPLOYEE BENEFITS		\$63,360		\$62,880
4					
5400	PROFESSIONAL FEES				
5495	Accounting/ Full Audit				\$437
5496	Legal		\$1,000		\$-
5497	Bank Charges		\$100		\$124
5498	Membership Fees		\$1,525		\$794
	General (HI Employers Council)	\$1,200		\$719	
	Music & Worship	\$325		\$75	
	Total PROFESSIONAL FEES		\$2,625		\$1,355
		<i>07 Budget</i>	<i>07 Budget</i>	<i>06 Actual</i>	<i>06 Actual</i>
5500	SUPPLIES				
5510	Church		\$26,800		\$749
	Music & Worship	\$1,500		\$750	
	Wedding	\$25,300		\$-	
5520	Office (G)		\$4,000		\$3,883
5525	Postage (G)		\$3,500		\$3,224
5540	Resources/Curriculum		\$22,230		\$18,317
	Adult Education	\$650		\$165	
	Sunday School	\$1,800		\$967	
	Evangelism	\$1,700		\$1,601	
	Gen/Endow/Long-Range	\$6,230		\$4,948	
	Fellowship	\$1,500		\$173	
	Music & Worship	\$3,500		\$9,161	
	Stewardship	\$500		\$476	

	Performing Arts	\$1,500		\$296	
	Youth	\$4,040		\$250	
	Confirmation	\$610		\$280	
	Global Mission	\$200			
5590	Food & Beverage		\$6,520		\$2,101
	Sunday School	\$300		\$15	
	Evangelism	\$1,200		\$562	
	Fellowship	\$2,100		\$(156)	
	General	\$1,450		\$630	
	Music & Worship	\$120		\$404	
	Performing Arts				
	Youth	\$400		\$62	
	Confirmation	\$950		\$584	
	Stewardship	\$-			
	TOTAL SUPPLIES		\$63,050		\$28,274
5700	TRAINING & DEVELOPMENT		\$14,990		\$4,542
	General Fund	\$5,340		\$3,537	
	Evangelism	\$2,500			
	Music & Worship	\$3,250		\$190	
	Youth	\$3,100		\$815	
	Confirmation Camp	\$200			
	Sunday School				
	Global Mission	\$600			
	Long Range Plan				
5800	TRAVEL & LODGING		\$17,510		\$9,262
	General	\$7,430		\$3,336	
	Youth (adults)	\$2,000		\$2,652	
	Music & Worship	\$2,580		\$570	
	Evangelism	\$1,500		\$2,704	
	Global Mission	\$4,000			
5900	INSURANCE				
5940	Package		\$30,000		\$28,922
5950	Flood		\$11,000		\$10,188
	TOTAL INSURANCE		\$41,000		\$39,110

		<i>07 Budget</i>	<i>07 Budget</i>	<i>06 Actual</i>	<i>06 Actual</i>
6000	UTILITIES				
6010	Electric		\$24,000		\$18,284
6040	Internet Cable/Web hosting		\$1,200		\$992
6020	Phone		\$8,300		\$7,208
6030	Water		\$6,000		\$6,940
	<b>TOTAL UTILITIES</b>		<b>\$39,500</b>		<b>\$33,424</b>
6100	ADVERTISING		\$15,000		\$10,175
	General	\$12,200		\$8,895	
	Evangelism				
	Music & Worship	\$2,800		\$1,280	
6200	EQUIPMENT/ MAINT.				
6210	Copier		\$12,500		\$11,693
6230	Other		\$26,000		\$12,909
	General	\$23,500		\$9,088	
	Music & Worship	\$2,500		\$3,821	
	<b>TOTAL EQUIP RENT &amp; MAINT</b>		<b>\$38,500</b>		<b>\$24,602</b>
6300	BUILDING/ GROUNDS				
6310	Repair & Maintenance		\$30,000		\$47,234
6320	Pest Control		\$3,700		\$8,843
6330	Grounds		\$35,000		\$27,585
	Grounds August				
6340	Refuse		\$8,000		\$8,100
6370	Janitorial Contract & Supplies		\$27,000		\$26,324
	<b>TOTAL BUILDING REPAIR &amp; MAINT</b>		<b>\$103,700</b>		<b>\$118,086</b>
6500	PROPERTY TAX		\$100		\$100
6550	LOAN INTEREST				
	Loan Payments				
6700	GE & USE TAX		\$20,300		\$17,315
	Wedding	\$19,800		\$17,219	
	General	\$500		\$96	
	Taste of EO Expense		\$14,700		
	<b>TOTAL EXPENSES</b>		<b>\$760,795</b>		<b>\$722,549</b>
	<b>NET INCOME</b>		<b>\$(14,995)</b>		<b>(-19671)</b>
	Grounds - August (paid from savings)				\$26,467



by Judy Joseph, ANC Board President

The Angel Network is a 501(c)(3) non-profit corporation. It has been a significant part of the Calvary-by-the-Sea mission for the past 18 years and has brought considerable recognition to the Church both locally and nationally, including awards from both President G H W Bush and President W J Clinton. ANC provides visible expression to our community of Calvary's commitment to Christ's message in Matthew 25 provide support for the poor, the homeless, and the downtrodden, and it provides our Calvary ohana a practical way to provide this support as volunteers, donors, and through regular contributions from the Church's budget. As a result the Calvary community has a strong identification with ANC.

The past year, 2006, has been one of retrenchment for the ANC. It has established itself in a new role solely as a foodbank manned by volunteers. We have employed Rodney Macalino part-time to organize the volunteers, keep up supplies in the foodbank, and work with the clients. We have also found we need a second part-time person to oversee the operation, pay bills, make bank deposits, handle office paperwork, answer the phone, as well as to help with keeping up food supplies and working with clients and volunteers, and Kimo Silberstein is filling this role admirably.

The Foodbank is open every Thursday and Friday, and typically serves about 900 per month, and substantially more in holiday months like December. ANC is the only foodbank in East Oahu, and a significant number of elderly people on fixed incomes from Aina Haina and Niu Valley come to the Foodbank, as well as our clientele of homeless people from Waianae to Waimanalo. ANC also offers shower and laundry facilities to its many homeless clients.

The ANC Board has added some new members and now includes Judy Joseph, President, Christiane Lucas, Vice-President, Stephen Okumura, Treasurer, and Lea del Castillo, Secretary, Winona Rubin, Nyki Silberstein, and Mike Podolske. The Board meets typically on the second Saturday of each month at the ANC premises.

The biggest fund-raiser of the year was the Honolulu Marathon. ANC had a number of sponsored runners this year. The total received so far is over \$17,000 with some more checks still to come.

A second fund-raiser was the Hunger Walk 2006 sponsored by the Honolulu Foodbank. ANC had about 10 sponsored walkers for this event and raised \$3,966 for money earmarked for food purchases for the ANC Foodbank.

# CALVARY BY THE SEA MONTESSORI SCHOOL

- Calvary by the Sea Montessori School began the 2006 - 2007 school year with two new staff members as well as all our returning staff. Our returning teachers are **Kay Burgoyne (3-6), and her two assistants Audrey Sutherland (3-6) and Jeffrey Friedman (3-6); Tammi Tiefel (3-6), and her assistant Kris Tacub (3-6)** **Tricia Kunihiro (Toddler), Lisa Gouviea (Toddler), Amie Lawyer (music enrichment and afternoon), Karen Lawyer (afternoon) and Reyn Gaylord (afternoon)**. Sharon Tamanaha was hired as an assistant teacher in Miss Tammi's 3-6 classroom and Annie Deweese began her position as the School's Administrative Assistant/Admissions in June 2006.
- All three classrooms are at full enrollment.
- New telephone system, new cabling system for telephones and computers, new computers for the school office (to be installed), new laminator, new educational materials for the classrooms.
- Joined the Association of Lutheran Schools, HEACAP, (Hawai'i Early Childhood Accreditation Project), and undergoing American Montessori Internationale (AMI) USA recognition and accreditation. Virginia McHugh Goodwin, Executive Director of AMI-USA, conducted a school visit and consultation in November. In February, our entire staff will be attending the AMI Centenary Celebration in San Francisco. Joined the Assets School Mentorship program – our School will sponsor a Junior or Senior class member of Assets to do their mentorship at our school. We received scholarship monies from Thrivent's *The Financial for Lutherans Care Abounds in Communities Program* to assist "in need" families in our school.
- Miss Audrey, with the support of Mr. Jeff, (both 3-6 assistants), several parents and Church members, began a "Caps for the Capitol" project (under the auspices of *Save the Children*) in celebration of Montessori's 100 years. They formed a knitting club which met each Thursday afternoon and knitted caps for infants. They were able to collect 145 knitted caps for their project.
- Successful fundraisers so far this school year: Christmas Trees through Habitat, Readers Digest, Montessori Services (Small Hands), Book Fair, Environmental Awareness Campaign's Wednesday Recycling Day Program. Upcoming fundraisers include Annual Giving, Book Fair, and Walk-A-Thon.
- Calvary by the Sea Montessori School expanded its Recycling Program into one component of a larger community - Campus Environmental Awareness Campaign. Reduce, reuse and recycle is stressed through the twice-monthly Recycle Days and daily vermicomposting. Upcoming projects include reducing our environmental footprint by minimizing co2 production (via overhauling our lighting system to be more energy efficient) and large-scale parent education.
- The School applied for a Grant Proposal in December from the Ludwick Family Foundation.
- Montessori Christian Fellowship Workshop – the School hosted.
- Donation of 9 ukuleles to our School by Tehiva Tully's father, Tangi Tully.
- I have had the opportunity to periodically conduct Chapel for the children in the Pastor's absence each Wednesday morning, applying the Catechesis of the Good Shepard (a Montessori approach) lesson.
- We continue to remain true to our mission "providing a Montessori Education that Nurtures the Spirit of the Child, surrounded by God's Grace".

Denise Acklin, Director